



V. Service Retirement

The “Standard Early Retirement, Alternative A” is available to you beginning at age 55, provided you have at least five years of credited service.

An additional requirement for retirement is:

- at least one year of credited service must have been performed after the most recent refund

OR

- retirement must be concurrent with retirement under the California Public Employees’ Retirement System, University of California Retirement System, San Francisco City and County Employees’ Retirement System, Legislators’ Retirement System, or a system covered by the County Employees’ Retirement Law of 1937.

Early Retirement Alternatives

A. Standard Early Retirement (Alternative A)

If you have at least five years of credited service and are at least age 55 but under age 60, you may retire early with a reduced allowance. The monthly allowance is calculated in the same manner as normal retirement. However, the 2 percent age factor payable at age 60 is reduced for each full or partial month between your age at retirement and your 60th birthday.

B. 30 and Out (Alternative B)

If you are at least age 50 but under age 55, with at least 30 years of credited service, you can apply for retirement under this alternative. The monthly allowance is calculated in the same manner as normal retirement. However, the 2 percent age factor payable at age 60 is reduced for each full or partial month between your age at retirement and your 60th birthday. While the age factor is reduced, the career bonus of 0.2 percent for 30 years or more of service credit is added to the age factor.

A As you consider the decision to retire, there are several questions you will need to address. Should you retire at age 60, age 63 or earlier? Should you consider filing for disability retirement? How will you provide a continuing allowance for a survivor?

If you have not already done so, you may wish to make an appointment with a CalSTRS regional counselor in your area to discuss retirement planning and receive an estimate of your retirement benefit before you file an application for service retirement. (If you are considering filing for disability retirement, please refer to Section VI, Disability Benefits Programs.)

When Can I Retire?

You may retire before age 60, however, the “normal retirement” age factor of 2 percent will be reduced for each month you are younger than age 60.

The earliest age at which you can retire for service in the CalSTRS DB Program with a monthly benefit is age 50 under the *30 and Out* alternative explained at right.



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C. Early Retirement Limited Term Reduction Program (Alternative C):

If you are at least age 55, but under age 60, and have at least five years of credited service, you can apply for retirement under this alternative. You will receive one-half the monthly allowance amount calculated as if you were age 60. The reduced allowance will continue for the same number of months after age 60 that you received benefits before age 60. After that, the normal service retirement allowance will be paid.

Note: Although cost-of-living adjustments will accrue for Alternative C, increases are not payable under this alternative until the normal service retirement allowance is paid. (See page 27 for more information about COLA.)

How to Calculate Your Retirement Allowance



Allowance Formula

$$\begin{array}{l} \text{Service Credit} \\ \times \text{Age Factor} \\ \hline \times \text{Final Compensation} \\ \hline = \text{Retirement Allowance (unmodified)} \end{array}$$

The formula for calculating an unmodified retirement allowance includes three elements:

1. Service Credit: Your years (full and partial) of credited service. You must have worked full time during the year to receive one full year of service credit. Refer to your CalSTRS annual statement of account for your service credit.

Sick Leave Credit

Additional service credit will be granted for unused sick leave. The service credit granted for unused sick leave is determined by dividing the number of accumulated unused sick leave days (as certified by your last employer) by the number of base service days (excluding school and legal holidays) required to complete the last school year, if employed full time.

Sick leave service credit cannot be used to meet eligibility requirements for service retirement or used to qualify for the career bonus given for 30 or more years of service credit.

The formula for determining unused sick leave is:

$$\frac{\text{Accumulated Days of Unused Sick Leave}}{\text{Number of Base Days for Full-Time Service}} = \text{Service Credit Amount Granted}$$

Example — Unused Sick Leave

Rick has taught for 20 years. He has 125 unused sick days and 182 base service days.

$$125 (\text{unused sick days}) \div 182 (\text{number of days for full-time service}) = .687 \text{ service credit for unused sick leave.}$$

This is added to Rick's 20 years of credited service for a total of 20.687 years of service credit.

2. Age Factor: The age factor is the percent of pay to which you are entitled for each year of service credit. This percentage is determined by your age on the last day of the month in which your retirement is effective. At age 63 or older, you are entitled to a 2.4 percent age factor. (See the table on page 30 for age factors.)

A 0.2 percentage point career bonus will be added to your age factor if you retire with at least 30 years of earned service credit up to a maximum age factor of 2.4 percent. Service credit from unused sick leave, the Golden Handshake program or the purchase of nonqualified service credit cannot be used to qualify for the career bonus.

3. Final Compensation: The highest average annual compensation earnable by a member during any period of three consecutive years of paid employment covered by CalSTRS.*

**Nonconsecutive final compensation is available for those members who received a salary reduction due to a reduction in school funds. Upon certification from the employer, CalSTRS will use any three nonconsecutive school years to determine final compensation.*

The annual earnable compensation for a school year is based on the gross monthly pay rates that could have been earned for credited service. Overtime compensation is not included. Your gross monthly pay rate earnable per pay period is multiplied by the number of months in which you received compensation. If you plan to retire before the end of the school year, the annual earnable compensation for that year is prorated to your retirement date.

CalSTRS will use your last three consecutive years of creditable earnings (or the last 12 consecutive months, if applicable*) in determining your final compensation, unless you specify another time frame on your retirement application.

**The use of one-year final compensation is available for eligible classroom teachers provided it has been included in a written collective bargaining agreement and all costs are paid by the employer, the employee or a combination of the two.*

Example — Career Bonus

Retirement Allowance Calculation

John retires at age 60 with 30 years of credited service. His three highest consecutive annual compensations were \$44,000, \$45,000 and \$46,000 for an average monthly final compensation of \$3,750. ($\$44,000 + \$45,000 + \$46,000 = \$135,000 \div 36 = \$3,750$)

Without Career Bonus

30 (Service Credit)
x 2% (Age Factor)
x \$3,750 (Final Compensation)

$30 \times 2\% = 60\% \times \$3,750 = \$2,250$

\$2,250 — John's Unmodified Monthly Allowance

With Career Bonus

30 (Service Credit)
x 2.2% (Age Factor plus Career Bonus)
x \$3,750 (Final Compensation)

$30 \times 2.2\% = 66\% \times \$3,750 = \$2,475$

\$2,475 — John's Unmodified Monthly Allowance with Career Bonus

The unmodified allowance is usually the highest monthly allowance available to retired CalSTRS members. It does not provide for a monthly income to a survivor after the member's death.

The unmodified benefit will provide you with a monthly allowance for your lifetime. Benefits will stop upon your death. Your beneficiary(ies) is guaranteed a return of any contributions and interest credited to your account at the time of retirement, minus the total amount already paid to you.

If you wish to provide a monthly income to a beneficiary(ies) after your death, you must elect an option. (See Electing an Option, page 31, for additional information.)

Cost-of-Living Adjustment

Each year, you will receive an increase equal to 2 percent of your initial allowance, beginning on September 1 after the first anniversary of your retirement.

The adjustment will be reflected on your October 1 payment. COLAs are not compounded.

Purchasing Power Protection

Purchasing power is a measurement of how your retirement allowance keeps pace with inflation. For example, if your benefit stays the same, but prices have doubled, your purchasing power is only 50 percent of what it was.

In addition to the annual COLA, two types of post-retirement benefit enhancements support the purchasing power of retired CalSTRS members:

- ad hoc increases occasionally granted by the Legislature to supplement the 2 percent adjustment. Ad hoc increases are calculated once and paid as long as funds are available for payment.



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- one-year supplemental benefit payments, payable in quarterly installments, with amounts dependent on the money available for that year from School Lands funds and statutorily fixed General Fund appropriations. These payments are made to retired members and beneficiaries whose allowances have fallen below a certain level of purchasing power. That level is currently set at 75 percent level of purchasing power.

Service Retirement Worksheet

You may use this worksheet to estimate your service retirement allowance. However, CalSTRS recommends you see a retirement counselor before making any decisions about your retirement.

Example

Mary is retiring at age 60 with 25.250 years of service.

Step #1

Determine Service Credit and Age Factor

Service Credit = 25.250
(years of service)

Age Factor = 2%
based on Mary's age at retirement
(see Age Factor Table, page 30)

Step #2

Determine Final Compensation

Mary's highest three consecutive school years of earnable salary

1999/2000	\$48,000
1998/1999	\$47,000
1997/1998	\$45,000

Total Earnable Salary \$140,000
÷ 36 months

Monthly Final Compensation
\$3,888.89

Step #3

Calculate Allowance

Service Credit	25.250
x Age Factor	x .02
x Final Compensation	x \$3,888.89
=	\$1,963.89

Mary's unmodified monthly allowance is **\$1,963.89**

Your Estimate

You plan to retire at age

Step #1

Determine Service Credit and Age Factor

Service Credit =
(years of service)

Age Factor =
(% for your age at retirement)
(see Age Factor Table, page 30)

Step #2

Determine Final Compensation

Enter your highest three consecutive school years of earnable compensation

\$
\$
\$

Total Earnable Salary \$
÷ 36 months

Monthly Final Compensation
\$

Step #3

Calculate Allowance

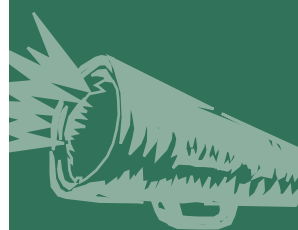
Service Credit	<u> </u>
x Age Factor (include career bonus, if applicable)	x <u> </u>
x Final Compensation	x <u> </u>
=	\$ <u> </u>

Your unmodified monthly allowance is \$



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Age Factor Table

The age factor is a percentage determined by your age in years and months on the last day of the month in which your retirement is effective. The age factor is increased by 0.2 percent if you have 30 or more years of service credit on the day you retire.

The age factor equals 2 percent at age 60.

From age 55 to 60, the factor is reduced by 0.01 (one one-hundredth) of a percent for each month or fraction of a month in which the member is under age 60.

For example, if you are age 55 and six months when you retire, your age factor is 1.46 percent.

For Early Retirement Alternative B ("30 and Out"), the factor is further reduced by 0.005 (one-half of one one-hundredth) percent for each month or partial month under age 55. The resulting factor is increased by the 0.2 percent career bonus.

Between age 60 and 63, the 2 percent age factor is increased by 0.033 for each quarter year of age that the member is over age 60, up to a maximum age factor of 2.4 percent. If the member qualifies for the 0.2 percent career bonus by having at least 30 years of service credit, the maximum age factor of 2.4 percent is reached at age 61 and six months.

Age Factor Table

(expressed as percentages)

	Months											
	0	1	2	3	4	5	6	7	8	9	10	11
63	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400	2.400
62	2.267	2.267	2.267	2.300	2.300	2.300	2.333	2.333	2.333	2.367	2.367	2.367
61	2.133	2.133	2.133	2.167	2.167	2.167	2.200	2.200	2.200	2.233	2.233	2.233
60	2.00	2.00	2.00	2.033	2.033	2.033	2.067	2.067	2.067	2.100	2.100	2.100
59	1.88	1.89	1.90	1.91	1.92	1.93	1.94	1.95	1.96	1.97	1.98	1.99
58	1.76	1.77	1.78	1.79	1.80	1.81	1.82	1.83	1.84	1.85	1.86	1.87
57	1.64	1.65	1.66	1.67	1.68	1.69	1.70	1.71	1.72	1.73	1.74	1.75
56	1.52	1.53	1.54	1.55	1.56	1.57	1.58	1.59	1.60	1.61	1.62	1.63
55	1.40	1.41	1.42	1.43	1.44	1.45	1.46	1.47	1.48	1.49	1.50	1.51
54	1.34	1.345	1.35	1.355	1.36	1.365	1.37	1.375	1.38	1.385	1.39	1.395
53	1.28	1.285	1.29	1.295	1.30	1.305	1.31	1.315	1.32	1.325	1.33	1.335
52	1.22	1.225	1.23	1.235	1.24	1.245	1.25	1.255	1.26	1.265	1.27	1.275
51	1.16	1.165	1.17	1.175	1.18	1.185	1.19	1.195	1.20	1.205	1.21	1.215
50	1.10	1.105	1.11	1.115	1.12	1.125	1.13	1.135	1.14	1.145	1.15	1.155

Note: You must have 30 years of service credit to retire between the ages of 50 and 55.

Career Bonus

If you have 30 or more years of credited service, add 0.2 percent to the age factor on the above chart. The maximum age factor with the career bonus is 2.4.

Example:	Age	Without career bonus	With career bonus
	61 - 3 mos.	2.167%	2.367%
	61 - 9 mos.	2.23%	2.400%*

*Maximum age factor

Electing an Option

How can I provide continuing benefits to a survivor if I die after I retire?

An option is a plan feature that allows you to choose to redistribute your retirement allowance over both your life and the life of another person or persons. To do this, you would elect one of the following options. Once you retire, your option election is irrevocable, except under limited circumstances. (See page 32)

Option 2*

Option 2 provides you with a modified lifetime monthly allowance. When you die, your option beneficiary continues to receive the same monthly allowance you were receiving.

* Option 1 has been discontinued

Option 3

Option 3 provides you with a larger monthly allowance than under Option 2.

However, when you die, your option beneficiary's allowance will be one-half the amount you were receiving.

Option 4

Option 4 provides a modified monthly allowance while both you and your option beneficiary are living. In the event of the death of either you or your option beneficiary, the survivor will receive two-thirds the modified allowance.

Option 5

Option 5 provides a modified monthly allowance while both you and your option beneficiary are living. Upon your death or the death of the option beneficiary, the survivor will receive one-half the modified allowance.

The graph shows examples of the reduction in the unmodified service retirement allowance that occur under Options 2 through 7. The actual percentages for the options depend on the age of both the member and the beneficiary as of the effective date of the elected option.

Examples of Options 2 through 7

The percentages shown are for a member, age 60, who designates an option beneficiary, age 57. The unmodified allowance equals 100 percent. The percentages for other age combinations may be obtained from CalSTRS.



Member and Option Beneficiary Living
Option Beneficiary's Allowance after Member's Death
Member's Allowance after Option Beneficiary's Death



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Option 6

Option 6 provides you with a modified monthly retirement allowance. Upon your death, your option beneficiary will continue to receive the same modified allowance that you received. If the option beneficiary dies before you, your allowance will rise to the unmodified level.

Option 7

Option 7 provides you with a modified monthly retirement allowance, with the reduction less than that under Option 6. Upon your death, your option beneficiary will receive one-half the modified allowance. If the option beneficiary dies before you, your allowance will rise to the unmodified level.

Option 8

The Option 8 modified monthly retirement allowance depends on the ages and options selected for two or more option beneficiaries. You must name more than one option beneficiary and select from among Options 2 through 7 for each beneficiary. You may retain a portion of your allowance as unmodified and/or select a different allowance percentage for each beneficiary. Upon your death, your option beneficiaries will each receive an allowance as provided by the formula used to calculate benefits under each option selected. If an option beneficiary predeceases you, your allowance will change as stated under the selected option.

How is the option allowance calculated?

The formula for calculating an allowance modified by the election of an option is:

$$\frac{\text{Unmodified Allowance} \times \text{Option Factor}}{\text{Modified Allowance Amount}}$$

Your age and the age of your option beneficiary(ies) on the effective date of retirement (or time of election of a pre-retirement option), plus the option you elect, determine the option factor that will be used in calculating your modified allowance.

A sample range of option percentages is shown on the tables starting on page 36.

An option provides you with a modified retirement allowance based on a percentage of your unmodified allowance. If you choose an option *at the time you retire*, the percentage is based on your age and the age of your option beneficiary(ies) as of your effective date of retirement.

If you decide to choose an option *before* retirement, the option factor when you retire will be the higher of the option factor in effect when the option was chosen before retirement or on the date of retirement. (See page 21 for more details about pre-retirement election of an option.)

The option you elect will determine the allowance your option beneficiary(ies) receives following your death or the allowance you receive following your option beneficiary's death.

May I change or cancel my option selection?

Once you retire, your option election can be changed only under the following three circumstances:

1. Death—If your original option beneficiary dies after the effective date of your retirement and you had elected Option 2, 3, 4 or 5 or one of these options for an option beneficiary(ies) under Option 8, you may elect an option again. However, you cannot return to the unmodified benefit unless you elected Option 6 or 7. You may elect a new option beneficiary by completing the required form and submitting a certified copy of the death certificate to CalSTRS. A further reduction to your allowance will be made.

2. Divorce—You may cancel your option election if the option beneficiary is your spouse or former spouse and on or after January 1, 1978:

- a final decree of dissolution of marriage has been entered, or
- a judgement of nullity has been entered, or

- an order of separate maintenance has been made

After you notify CalSTRS, you may elect to receive the unmodified retirement allowance from the date of receipt of notification or to elect a new option. You may also designate a new option beneficiary. Your choice must be consistent with your court order and must not result in any additional liability to the Teachers' Retirement Fund.

*Note: If you cancel your option election as a result of a divorce and elect to receive your unmodified allowance, the amount that your unmodified allowance was previously reduced **will not** be reimbursed to you.*

3. Spouse—If you had previously designated a person other than your spouse or former spouse as your option beneficiary, you may cancel your option election and elect an option designating your spouse as your option beneficiary.

Allowance Adjustment

When you choose a new option and/or new option beneficiary(ies), an adjustment to your allowance will be made. Before changing your option or choosing a new option beneficiary(ies), you are encouraged to meet with a CalSTRS regional counselor to obtain an estimate of your allowance based on the new choice.

Option Worksheets

The following examples* are based on a member who chooses an option at the time of retirement. Both the member and the option beneficiary are age 60 on the effective date of retirement.

**These examples are based on factors retrieved from the following tables. Minor differences may occur when actual calculations are performed as the age of the member and option beneficiary are based on the nearest quarter year of age.*

Option 2

Under Option 2, you will receive a modified retirement allowance. Upon your death, your option beneficiary will receive the same modified allowance for the remainder of his or her lifetime.

Unmodified Allowance

Example	Your Estimate
\$1,963.89	\$ _____
x Option Factor[▲]	x _____
= Option 2 Allowance to Member or Option Beneficiary	= _____
\$1,700.73	\$ _____

Option 3

Under Option 3, you will receive a modified retirement allowance. Upon your death, your option beneficiary will receive one-half the modified allowance you were receiving for the remainder of his or her lifetime.

Unmodified Allowance

Example	Your Estimate
\$1,963.89	\$ _____
x Option Factor[▲]	x _____
= Option 3 Allowance to Member	= _____
1/2 to Option Beneficiary	1/2 to _____
\$ 925.97	\$ _____

[▲]To find the option factor, locate the member's age, option beneficiary's age and option number on the following chart.



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Option 4

Under Option 4, you will receive a modified retirement allowance. Upon the death of either you or your option beneficiary, two-thirds the monthly amount you were receiving will be payable to the survivor for his or her lifetime.

Unmodified Allowance

Example	Your Estimate
\$1,963.89	\$ _____
x Option Factor*	
x .932	x _____
= Option 4 Allowance to Member	
\$1,830.35	\$ _____
2/3 to Survivor	
\$1,220.84	\$ _____

Option 5

Under Option 5, you will receive a modified retirement allowance. Upon the death of either you or your option beneficiary, one-half the monthly amount you were receiving will be payable to the survivor for his or her lifetime.

Unmodified Allowance

Example	Your Estimate
\$1,963.89	\$ _____
x Option Factor*	
x .984	x _____
= Option 5 Allowance to Member	
\$1,932.47	\$ _____
1/2 to Survivor	
\$ 966.24	\$ _____

Option 6

Under Option 6, you will receive a modified retirement allowance. Upon your death, your option beneficiary will continue to receive the same modified allowance for his or her lifetime. If the option beneficiary predeceases you, your allowance will rise to the unmodified amount.

Unmodified Allowance

Example	Your Estimate
\$1,963.89 (payable to member upon death of Option Beneficiary)	\$ _____
x Option Factor*	
x .853	x _____
= Option 6 Allowance to Member or Option Beneficiary	
\$1,675.20	\$ _____

Option 7

Under Option 7, you will receive a modified retirement allowance. Upon your death, your option beneficiary will receive one-half the modified allowance you were receiving for his or her lifetime. If the option beneficiary predeceases you, your allowance will rise to the unmodified amount.

Unmodified Allowance

Example	Your Estimate
\$1,963.89 (payable to member upon death of Option Beneficiary)	\$ _____
x Option Factor*	
x .936	x _____
= Option 7 Allowance to Member	
\$1,838.20	\$ _____
1/2 to Option Beneficiary	
\$ 919.10	\$ _____

**To find the option factor, locate the member's age, option beneficiary's age and option number on the following chart.*



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Option 8

Under Option 8, you will receive a modified retirement allowance. Upon your death, your option beneficiaries will each receive an allowance as provided by the calculation formula used under each option selected. You must select at least two beneficiaries under Option 8.

Example – Option 8

	Member	Beneficiary 1	Beneficiary 2
1. Member's unmodified allowance	\$1,963.89		
2. Percentages of unmodified allowance allotted as unmodified to member (if any) and to each beneficiary	40%	40%	20%
3. Amount of unmodified allowance allotted to member and each beneficiary (Multiply #1 by #2 and enter)	\$785.56	\$785.56	\$392.78
4. Option number selected for each beneficiary		#6	#2
5. Option beneficiary's age		60	30
6. Option factor (Using Option Tables, locate factor based on member age, beneficiary age and option.)		.8536	.7568
7. Allowance to each option beneficiary upon member's death (Multiply #3 by #6 then enter)		\$670.55	\$297.26
8. Member's modified allowance (Add #7 to column 1 of #3)	\$785.56 + \$670.55 + 297.26 = <u>\$ 1,763.37</u>		

(Use additional worksheets if selecting more than two option beneficiaries.)

	Member	Beneficiary 1	Beneficiary 2
1. Member's unmodified allowance	\$ _____		
2. Percentages of unmodified allowance allotted as unmodified to member (if any) and to each beneficiary*	% _____	% _____	% _____
3. Amount of unmodified allowance allotted to member and each beneficiary (Multiply #1 by #2 and enter)	\$ _____	\$ _____	\$ _____
4. Option number selected for each beneficiary		# _____	# _____
5. Option beneficiary's age		_____	_____
6. Option factor (Using Option Tables, locate factor based on member age, beneficiary age and option.)		_____	_____
7. Allowance to each option beneficiary upon member's death (Multiply #3 by #6 then enter)		\$ _____	\$ _____
8. Member's modified allowance (Add #7 from all option beneficiary worksheets to column 1 of #3)	\$ _____		

* Percentages assigned to all option beneficiaries and the percentage, if any, retained as unmodified must equal 100 percent.

Option Factor Tables

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MBR	BEN	Opt 2	Opt 3	Opt 4	Opt 5	Opt 6	Opt 7
55	5	0.7936	0.8968	0.8501	0.8889	0.7935	0.8967
55	10	0.7961	0.8985	0.8521	0.8907	0.7959	0.8983
55	15	0.7996	0.9008	0.8549	0.8934	0.7991	0.9005
55	20	0.804	0.9037	0.8584	0.8967	0.8034	0.9033
55	25	0.8099	0.9075	0.8631	0.901	0.809	0.9069
55	30	0.8175	0.9123	0.8694	0.9069	0.8163	0.9115
55	35	0.8275	0.9184	0.8778	0.915	0.8256	0.9173
55	40	0.84	0.9259	0.8889	0.9259	0.8372	0.9242
55	45	0.8552	0.9347	0.9034	0.9408	0.8511	0.9322
55	50	0.873	0.9444	0.922	0.9607	0.867	0.941
55	55	0.8926	0.9545	0.9454	0.9869	0.8843	0.9502
55	60	0.9131	0.9645	0.9744	1.0216	0.9021	0.9592
55	65	0.9331	0.9737	1.0101	1.0678	0.9194	0.9675
55	70	0.9512	0.9816	1.0534	1.1281	0.935	0.9747

56	5	0.7825	0.8905	0.8417	0.8822	0.7824	0.8904
56	10	0.7851	0.8922	0.8437	0.8841	0.7848	0.8921
56	15	0.7885	0.8945	0.8465	0.8867	0.7880	0.8942
56	20	0.7929	0.8975	0.85	0.8901	0.7922	0.897
56	25	0.7987	0.9013	0.8547	0.8944	0.7978	0.9007
56	30	0.8064	0.9062	0.861	0.9003	0.8051	0.9054
56	35	0.8164	0.9125	0.8694	0.9083	0.8145	0.9113
56	40	0.8291	0.9202	0.8806	0.9192	0.8263	0.9184
56	45	0.8447	0.9293	0.8952	0.9341	0.8404	0.9267
56	50	0.863	0.9395	0.914	0.9539	0.8569	0.936
56	55	0.8835	0.9502	0.9376	0.9801	0.875	0.9457
56	60	0.9052	0.961	0.9671	1.0149	0.8938	0.9553
56	65	0.9267	0.971	1.0033	1.0611	0.9122	0.9643
56	70	0.9463	0.9796	1.0473	1.1215	0.9291	0.9722

57	5	0.7710	0.8839	0.8329	0.8752	0.7709	0.8838
57	10	0.7735	0.8856	0.8349	0.8771	0.7733	0.8854
57	15	0.7769	0.8879	0.8376	0.8797	0.7764	0.8876
57	20	0.7813	0.8909	0.8412	0.8831	0.7806	0.8904
57	25	0.7871	0.8947	0.8459	0.8874	0.7862	0.8941
57	30	0.7948	0.8998	0.8522	0.8933	0.7935	0.8989
57	35	0.8049	0.9062	0.8606	0.9013	0.8029	0.9049
57	40	0.8177	0.9141	0.8718	0.9122	0.8148	0.9123
57	45	0.8335	0.9235	0.8865	0.927	0.8293	0.9209
57	50	0.8524	0.9342	0.9054	0.9469	0.8462	0.9305
57	55	0.8738	0.9456	0.9294	0.9731	0.865	0.9408
57	60	0.8967	0.9571	0.9593	1.0078	0.8848	0.9511
57	65	0.9196	0.968	0.9961	1.054	0.9044	0.9608
57	70	0.9409	0.9775	1.0408	1.1145	0.9226	0.9694

58	5	0.7590	0.8768	0.8237	0.8679	0.7589	0.8767
58	10	0.7615	0.8786	0.8256	0.8697	0.7612	0.8784
58	15	0.7648	0.8809	0.8284	0.8724	0.7644	0.8806
58	20	0.7692	0.8839	0.8319	0.8757	0.7685	0.8835
58	25	0.775	0.8878	0.8366	0.88	0.7741	0.8872
58	30	0.7827	0.8929	0.8429	0.8859	0.7814	0.8921
58	35	0.7928	0.8994	0.8513	0.8939	0.7908	0.8982
58	40	0.8057	0.9076	0.8625	0.9048	0.8028	0.9057
58	45	0.8218	0.9173	0.8773	0.9196	0.8175	0.9146
58	50	0.8412	0.9285	0.8964	0.9394	0.8348	0.9247
58	55	0.8634	0.9406	0.9206	0.9656	0.8543	0.9356
58	60	0.8874	0.9529	0.951	1.0003	0.8751	0.9465
58	65	0.9119	0.9646	0.9884	1.0465	0.8959	0.957
58	70	0.9349	0.975	1.0338	1.1071	0.9155	0.9664

MBR	BEN	Opt 2	Opt 3	Opt 4	Opt 5	Opt 6	Opt 7
59	5	0.7464	0.8694	0.8140	0.8601	0.7463	0.8693
59	10	0.7489	0.8712	0.8159	0.8620	0.7487	0.8710
59	15	0.7522	0.8735	0.8187	0.8646	0.7518	0.8732
59	20	0.7566	0.8765	0.8222	0.8679	0.7559	0.8761
59	25	0.7624	0.8805	0.8269	0.8722	0.7614	0.8799
59	30	0.77	0.8857	0.8331	0.8781	0.7687	0.8848
59	35	0.7801	0.8923	0.8415	0.8861	0.7782	0.891
59	40	0.7931	0.9006	0.8528	0.8969	0.7902	0.8988
59	45	0.8094	0.9107	0.8676	0.9117	0.8051	0.908
59	50	0.8292	0.9223	0.8869	0.9315	0.8228	0.9185
59	55	0.8522	0.9351	0.9114	0.9577	0.843	0.9299
59	60	0.8775	0.9482	0.9421	0.9924	0.8647	0.9416
59	65	0.9035	0.961	0.9801	1.0386	0.8868	0.9528
59	70	0.9283	0.9723	1.0263	1.0993	0.9078	0.9631

60	5	0.7333	0.8616	0.8038	0.8519	0.7332	0.8615
60	10	0.7358	0.8633	0.8057	0.8537	0.7355	0.8632
60	15	0.7391	0.8657	0.8085	0.8564	0.7386	0.8654
60	20	0.7434	0.8688	0.812	0.8597	0.7427	0.8683
60	25	0.7491	0.8728	0.8166	0.864	0.7482	0.8721
60	30	0.7568	0.878	0.8229	0.8698	0.7555	0.8771
60	35	0.7668	0.8847	0.8313	0.8778	0.7649	0.8835
60	40	0.7798	0.8933	0.8425	0.8886	0.777	0.8913
60	45	0.7964	0.9036	0.8574	0.9034	0.792	0.9008
60	50	0.8166	0.9158	0.8768	0.9232	0.8101	0.9117
60	55	0.8403	0.9291	0.9015	0.9493	0.8309	0.9237
60	60	0.8667	0.9432	0.9327	0.984	0.8536	0.9362
60	65	0.8943	0.9569	0.9713	1.0303	0.8769	0.9483
60	70	0.921	0.9692	1.0183	1.091	0.8993	0.9593

61	5	0.7197	0.8533	0.7931	0.8432	0.7196	0.8532
61	10	0.7221	0.8550	0.7950	0.8451	0.7219	0.8549
61	15	0.7254	0.8574	0.7977	0.8477	0.7249	0.8571
61	20	0.7296	0.8605	0.8012	0.851	0.729	0.86
61	25	0.7353	0.8645	0.8058	0.8552	0.7344	0.8639
61	30	0.7429	0.8699	0.8121	0.8611	0.7416	0.869
61	35	0.7529	0.8767	0.8205	0.869	0.751	0.8754
61	40	0.766	0.8854	0.8317	0.8799	0.7631	0.8835
61	45	0.7826	0.8961	0.8466	0.8946	0.7783	0.8932
61	50	0.8032	0.9087	0.8661	0.9144	0.7966	0.9045
61	55	0.8276	0.9227	0.891	0.9405	0.818	0.9171
61	60	0.8551	0.9376	0.9226	0.9752	0.8416	0.9303
61	65	0.8842	0.9524	0.9618	1.0214	0.8661	0.9432
61	70	0.9129	0.9658	1.0096	1.0822	0.89	0.9552

62	5	0.7054	0.8445	0.7818	0.8340	0.7053	0.8444
62	10	0.7078	0.8463	0.7837	0.8359	0.7076	0.8461
62	15	0.7110	0.8487	0.7864	0.8385	0.7106	0.8484
62	20	0.7153	0.8518	0.7899	0.8418	0.7146	0.8513
62	25	0.7209	0.8559	0.7945	0.846	0.72	0.8552
62	30	0.7284	0.8612	0.8007	0.8519	0.7271	0.8603
62	35	0.7384	0.8682	0.8091	0.8598	0.7365	0.8669
62	40	0.7514	0.877	0.8203	0.8706	0.7486	0.8751
62	45	0.7682	0.888	0.8353	0.8853	0.7638	0.8851
62	50	0.789	0.901	0.8548	0.905	0.7824	0.8968
62	55	0.814	0.9158	0.8799	0.9311	0.8043	0.9099
62	60	0.8425	0.9315	0.9118	0.9658	0.8287	0.9239
62	65	0.8732	0.9474	0.9516	1.012	0.8544	0.9377
62	70	0.9039	0.962	1.0002	1.0728	0.8798	0.9507

MBR=member's age

BEN=beneficiary's age

Option Factor Tables

MBR	BEN	Opt 2	Opt 3	Opt 4	Opt 5	Opt 6	Opt 7
63	5	0.6906	0.8353	0.7700	0.8244	0.6905	0.8352
63	10	0.6929	0.8371	0.7719	0.8262	0.6927	0.8369
63	15	0.6961	0.8395	0.7746	0.8288	0.6957	0.8391
63	20	0.7003	0.8426	0.778	0.8321	0.6997	0.8421
63	25	0.7058	0.8467	0.7826	0.8363	0.705	0.846
63	30	0.7133	0.8521	0.7888	0.8421	0.712	0.8512
63	35	0.7232	0.8591	0.7971	0.85	0.7213	0.8578
63	40	0.7362	0.8682	0.8083	0.8608	0.7334	0.8662
63	45	0.753	0.8794	0.8233	0.8755	0.7486	0.8764
63	50	0.7741	0.8929	0.8429	0.8952	0.7674	0.8885
63	55	0.7995	0.9082	0.8682	0.9212	0.7898	0.9022
63	60	0.8291	0.9249	0.9004	0.9558	0.815	0.9169
63	65	0.8613	0.9419	0.9407	1.002	0.8419	0.9317
63	70	0.894	0.9578	0.9901	1.0629	0.8688	0.9457

64	5	0.6752	0.8255	0.7576	0.8141	0.6751	0.8254
64	10	0.6775	0.8273	0.7595	0.8160	0.6773	0.8271
64	15	0.6806	0.8297	0.7622	0.8186	0.6802	0.8294
64	20	0.6847	0.8329	0.7656	0.8218	0.6841	0.8324
64	25	0.6902	0.837	0.7701	0.8261	0.6893	0.8363
64	30	0.6975	0.8424	0.7763	0.8319	0.6963	0.8415
64	35	0.7073	0.8496	0.7846	0.8397	0.7055	0.8482
64	40	0.7203	0.8588	0.7957	0.8505	0.7175	0.8567
64	45	0.7371	0.8703	0.8107	0.8651	0.7328	0.8672
64	50	0.7583	0.8841	0.8303	0.8847	0.7517	0.8797
64	55	0.7843	0.9002	0.8557	0.9107	0.7744	0.8939
64	60	0.8147	0.9177	0.8882	0.9453	0.8003	0.9094
64	65	0.8484	0.9358	0.9291	0.9915	0.8283	0.9251
64	70	0.8831	0.9530	0.9793	1.0524	0.8567	0.9402

65	5	0.6592	0.8152	0.7447	0.8034	0.6591	0.8151
65	10	0.6614	0.8170	0.7466	0.8052	0.6612	0.8169
65	15	0.6645	0.8194	0.7492	0.8078	0.6641	0.8191
65	20	0.6686	0.8226	0.7526	0.8111	0.6679	0.8221
65	25	0.6739	0.8267	0.7571	0.8153	0.6731	0.8261
65	30	0.6812	0.8322	0.7632	0.821	0.68	0.8313
65	35	0.6909	0.8395	0.7715	0.8289	0.6891	0.8381
65	40	0.7037	0.8488	0.7826	0.8396	0.701	0.8468
65	45	0.7205	0.8605	0.7975	0.8542	0.7162	0.8575
65	50	0.7418	0.8748	0.8171	0.8738	0.7352	0.8703
65	55	0.7681	0.8915	0.8426	0.8997	0.7582	0.8851
65	60	0.7993	0.9099	0.8754	0.9342	0.7848	0.9013
65	65	0.8345	0.9292	0.9167	0.9803	0.8139	0.918
65	70	0.8712	0.9478	0.9677	1.0413	0.8437	0.9341

66	5	0.6426	0.8044	0.7312	0.7921	0.6425	0.8043
66	10	0.6448	0.8062	0.7331	0.7939	0.6446	0.8060
66	15	0.6479	0.8086	0.7357	0.7965	0.6475	0.8083
66	20	0.6518	0.8118	0.7391	0.7997	0.6512	0.8113
66	25	0.6571	0.816	0.7436	0.804	0.6563	0.8153
66	30	0.6642	0.8215	0.7496	0.8097	0.663	0.8206
66	35	0.6738	0.8288	0.7578	0.8175	0.672	0.8274
66	40	0.6865	0.8382	0.7688	0.8282	0.6838	0.8362
66	45	0.7032	0.8502	0.7837	0.8427	0.699	0.8471
66	50	0.7245	0.8649	0.8033	0.8622	0.718	0.8603
66	55	0.7511	0.8821	0.8288	0.888	0.7412	0.8756
66	60	0.783	0.9015	0.8619	0.9225	0.7684	0.8925
66	65	0.8195	0.922	0.9036	0.9686	0.7984	0.9102
66	70	0.8583	0.9420	0.9554	1.0295	0.8297	0.9275

MBR	BEN	Opt 2	Opt 3	Opt 4	Opt 5	Opt 6	Opt 7
67	5	0.6255	0.7930	0.7173	0.7803	0.6254	0.7930
67	10	0.6277	0.7948	0.7192	0.7821	0.6275	0.7947
67	15	0.6307	0.7973	0.7217	0.7847	0.6303	0.7970
67	20	0.6346	0.8005	0.7251	0.7879	0.6339	0.8
67	25	0.6397	0.8046	0.7295	0.7921	0.6389	0.804
67	30	0.6467	0.8102	0.7355	0.7978	0.6456	0.8093
67	35	0.6561	0.8175	0.7436	0.8056	0.6544	0.8162
67	40	0.6687	0.8271	0.7546	0.8162	0.666	0.8251
67	45	0.6852	0.8393	0.7693	0.8307	0.6811	0.8362
67	50	0.7065	0.8543	0.7889	0.8501	0.7001	0.8497
67	55	0.7333	0.8722	0.8145	0.8758	0.7235	0.8655
67	60	0.7658	0.8924	0.8477	0.9102	0.7511	0.8832
67	65	0.8035	0.9141	0.8898	0.9562	0.782	0.9018
67	70	0.8442	0.9356	0.9423	1.0172	0.8146	0.9203

68	5	0.6079	0.7811	0.7029	0.7680	0.6078	0.7810
68	10	0.6101	0.7829	0.7047	0.7698	0.6099	0.7828
68	15	0.6130	0.7854	0.7073	0.7723	0.6126	0.7850
68	20	0.6168	0.7885	0.7106	0.7755	0.6162	0.788
68	25	0.6218	0.7927	0.7149	0.7797	0.621	0.7921
68	30	0.6287	0.7983	0.7209	0.7854	0.6275	0.7974
68	35	0.6379	0.8057	0.7289	0.7931	0.6362	0.8044
68	40	0.6503	0.8154	0.7398	0.8037	0.6477	0.8133
68	45	0.6666	0.8278	0.7544	0.8181	0.6626	0.8246
68	50	0.6878	0.8432	0.7739	0.8374	0.6815	0.8384
68	55	0.7147	0.8615	0.7995	0.8631	0.705	0.8547
68	60	0.7477	0.8827	0.8328	0.8974	0.733	0.8731
68	65	0.7865	0.9056	0.8753	0.9433	0.7647	0.8928
68	70	0.8290	0.9286	0.9285	1.0042	0.7986	0.9124

69	5	0.5899	0.7686	0.6880	0.7552	0.5898	0.7686
69	10	0.5919	0.7705	0.6899	0.7570	0.5918	0.7703
69	15	0.5948	0.7729	0.6924	0.7595	0.5944	0.7726
69	20	0.5985	0.7761	0.6956	0.7627	0.5979	0.7756
69	25	0.6034	0.7803	0.7	0.7668	0.6027	0.7796
69	30	0.6101	0.7859	0.7058	0.7725	0.609	0.785
69	35	0.6192	0.7933	0.7138	0.7802	0.6176	0.792
69	40	0.6313	0.8031	0.7246	0.7907	0.6288	0.8011
69	45	0.6475	0.8157	0.7391	0.805	0.6435	0.8125
69	50	0.6685	0.8314	0.7585	0.8243	0.6623	0.8266
69	55	0.6954	0.8503	0.784	0.8498	0.6858	0.8433
69	60	0.7287	0.8722	0.8174	0.884	0.714	0.8625
69	65	0.7684	0.8964	0.8602	0.9298	0.7465	0.8831
69	70	0.8128	0.9210	0.9140	0.9906	0.7815	0.9039

70	5	0.5714	0.7557	0.6729	0.7419	0.5714	0.7556
70	10	0.5735	0.7575	0.6747	0.7437	0.5733	0.7573
70	15	0.5762	0.7599	0.6772	0.7462	0.5759	0.7596
70	20	0.5798	0.7631	0.6804	0.7494	0.5793	0.7626
70	25	0.5847	0.7673	0.6846	0.7535	0.5839	0.7667
70	30	0.5912	0.7729	0.6904	0.7591	0.5901	0.7720
70	35	0.6000	0.7804	0.6983	0.7667	0.5985	0.7791
70	40	0.6119	0.7903	0.7089	0.7772	0.6095	0.7882
70	45	0.6278	0.8030	0.7234	0.7914	0.6240	0.7998
70	50	0.6486	0.8189	0.7426	0.8106	0.6425	0.8141
70	55	0.6754	0.8383	0.7681	0.8360	0.6659	0.8313
70	60	0.7089	0.8611	0.8015	0.8700	0.6944	0.8512
70	65	0.7495	0.8865	0.8445	0.9157	0.7274	0.8728
70	70	0.7954	0.9127	0.8989	0.9765	0.7635	0.8948

MBR=member's age

BEN=beneficiary's age



SECTION V

SERVICE RETIREMENT





SECTION V



SERVICE RETIREMENT

Guidelines for the Service Retirement Application Process


Since most teachers retire in June, the timing guidelines below use a June retirement date. Retirement during other months will involve similar timing.



Seek Retirement Counseling (See Section IV, What to Consider Before Retirement)

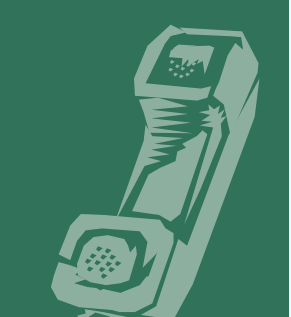
A CalSTRS regional counselor can provide you with an allowance estimate based on the various options available and help you fill out your retirement application.

Obtain an Application for Retirement




About January 1, call or write to CalSTRS or contact your employer or your county superintendent of schools to obtain an application for retirement. (See Section X, General Information, for Teletalk messages.)

Complete and Submit the Application by Certified Mail



Complete and mail the application forms to CalSTRS as early as possible, but do not mail them earlier than six months prior to your retirement date. CalSTRS must receive the application no later than the last day of the month in which your retirement is to become effective. Whether you choose an unmodified allowance or an option, this will be your final election unless you notify CalSTRS in writing before the effective date of retirement.

Complete and Return the Beneficiary Designation



Always keep your CalSTRS beneficiary designation up-to-date, including your beneficiary(ies) addresses, even after retirement. This designation applies to the lump sum payable upon the member's death.

Complete Health Insurance Premium Deduction Authorization

You should also contact your district for procedures to continue your health insurance, since practices vary among districts.

Verify Birthdays and Marriage

If you elect an option, you must submit documentation verifying your option beneficiary's(ies') date of birth unless your option beneficiary(ies) is a CalSTRS member. Under some circumstances, CalSTRS will request verification of your birthday.



CalSTRS must review the certified birth documents that were issued by the recording agency with custody of the original document. All documents will be returned when verification is complete.

Acceptable documentation for birthday verification is listed in order of preference:

- certified birth record (recorded at least seven years before application for CalSTRS benefits)
- certified church baptismal record (recorded within six years of birth)
- transcript of listing in federal census (recorded within ten years of birth).

If the name has been changed from the name shown on the record of birth, a certified copy of the marriage certificate or court order documenting the change is required.

If you have the necessary birth and marriage certificates required for election of an option, enclose them with your application. However, do not postpone filing an application if you must obtain the required documents.

What if I cannot locate any of the acceptable documentation?

If the required document cannot be secured, forward the notice you receive from the official record keeper showing that no record is available. CalSTRS will help you secure other acceptable documentation.

Mail Application

After you have completed your service retirement application forms, return the original application to CalSTRS in Sacramento by certified mail, return receipt requested. Retain the “Member Copy” for your records.

Do NOT submit your application to your employer. Your employer is not responsible for the timely submission of your retirement application to CalSTRS.

What CalSTRS does upon receipt of your Retirement Application

Acknowledge receipt of your application

The post office will return the certified receipt acknowledging delivery of your application forms. Within two to three weeks, CalSTRS will mail you a letter acknowledging receipt of your application.

Provide a retirement allowance calculation letter

CalSTRS will send a letter detailing your monthly estimated allowance prior to issuing your first allowance payment.

Send your retirement allowance monthly

CalSTRS will issue your first monthly allowance payment approximately 30–45 days after the effective date of retirement or the date your application is received (whichever is later).

Send an adjustment letter

Your retirement allowance may be adjusted retroactively to your retirement date upon receipt of any additional information (sick leave, Golden Handshake, etc.).

CalSTRS will send you an adjustment letter(s), showing the previous payments made, the correct allowance payable and the reconciliation of those amounts. If a retroactive amount is due, it will be paid

shortly after the adjustment letter(s) is mailed.

The adjustment letter(s) will also show the total amount of your contributions as a member of CalSTRS. You should save the last letter to assist you in determining your income tax liability.

Direct Deposit

If you want the quickest possible access to your monthly retirement payment, sign up for CalSTRS Direct Deposit service. Direct Deposit is the fastest, safest and most convenient method of receiving your monthly payment.

- It's the fastest because your money is deposited immediately and automatically into your account. If you have your check mailed to the bank or sent to your home, you will experience some delay from the time the check is mailed to the time you can access your money.
- It's the safest because your money goes from one source directly to the other via computer. You don't have to worry about a check being stolen, lost or delayed in the mail.
- It's the most convenient because your money is automatically deposited with your financial institution. This is particularly important if you do not have easy access to your financial institution.

With Direct Deposit, your money will be credited electronically to your bank account on the day your check is issued. A Direct Deposit Advice will be mailed to your home address on the first of each month. Funds may be deposited into a checking or savings account in any U.S. financial institution you choose.

CalSTRS supports and encourages enrollment in Direct Deposit.

If you would like Direct Deposit, you can use the enrollment form included in the retirement application packet. The form is also available by request from the CalSTRS automated telephone system or the Public Service Office at 800-228-5453 or 916-229-3870.



SECTION V

SERVICE
RETIREMENT






SECTION V



SERVICE RETIREMENT



You can even download the Direct Deposit form from the CalSTRS Web site at www.calstrs.ca.gov.

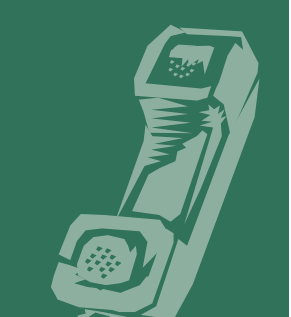
Health Insurance

CalSTRS does not currently provide health insurance coverage. However, you may authorize CalSTRS to deduct group insurance premiums from your monthly retirement allowance. Complete instructions on this subject are included in the service retirement application packet.

Post-Retirement Employment


Are there any employment restrictions after I retire?

Your only restrictions on employment after service retirement are within the public school system of California.*



You may accept employment outside the California public school system in any capacity and continue to receive your CalSTRS service retirement allowance with no limitation on your earnings.

However, if you are performing creditable service (see Section XI, Glossary) in kindergarten through community college as an employee of a public school district, an independent contractor or an employee of a third party, there is a restriction on the amount you can earn without affecting your CalSTRS service retirement allowance. (See Class-Size Reduction below for exception for K-12.)



As of July 1, 1999, the limit on post-retirement earnings from public school employment is \$19,050 for the school year. As of July 1, 2000, the limit is increased to \$19,650. Each July 1, the earnings limit is adjusted to reflect specified increases. CalSTRS notifies employers and members retired for service of each year's earnings limit.

**The Education Code prohibits employment in a classified position while a member is retired for service. The only exception is employment as a teacher's aide in certain circumstances.*

Your CalSTRS retirement allowance will be reduced by the amount of creditable earnings from public school employment in excess of the limit established by law.

Post-retirement employment for creditable service may not begin earlier than your effective date of retirement



For more information on the earnings limit, call CalSTRS Teletalk at 800-228-5453, message #372.

Class-Size Reduction

The Class-Size Reduction Program provides funding for school districts to reduce class sizes to no more than 20 pupils per classroom in kindergarten through third grades, ninth grade and future expansions of the program. CalSTRS members who retired for service on or before July 1, 1998, and are subsequently hired to fill vacancies in grades K-12 created by the Class-Size Reduction Program are exempt from the post-retirement earnings limitation, provided documentation for this exemption is submitted by your employer.

Employers can certify exemptions for the period beginning July 1, 1996, and extending through June 30, 2002, provided the employment meets the criteria established by law.

Reinstatement to Active Member Status

Occasionally, a CalSTRS member retired for service decides to reinstate to active member status. You may be reinstated upon receipt of your written request to terminate your retirement allowance.

Before reinstatement to active member status, CalSTRS strongly recommends you meet with a regional counselor for information on the ramifications of reinstatement. Then write to CalSTRS to request an estimate of your future benefits.

You should be aware of the following:

One Year Before Next Retirement

At least one year must elapse from the date of your reinstatement to active member status from either service retirement or disability retirement before you may retire again from CalSTRS.

One Year Service Credit for Disability or Survivor Benefits

You must earn at least one year of service credit after the date of your reinstatement from service retirement before you qualify for disability benefits or for survivor benefits upon your death.

Golden Handshake

If you retired on or after January 1, 1985, and reinstate, you will lose any additional service credit that you may have acquired by participating in the Golden Handshake Program.

Pre-Retirement Election of an Option

You are not eligible to file a pre-retirement election of an option until one year has elapsed after the date of reinstatement from service retirement. However, if you retired for service under an option, that option will automatically become a pre-retirement election when you reinstate.

Coverage B

When eligible, you will be covered by Coverage B for survivor and disability benefits.

Allowance Calculation

If you reinstated on or after September 30, 1992, when you retire for service a second time, your new service retirement allowance will be equal to the sum of both the following:

1. An amount equal to the last unmodified allowance received immediately before reinstatement, increased by the 2 percent COLA that would have been applied to the allowance if you had not reinstated

PLUS

2. An amount based on service earned since your last reinstatement, your age at the subsequent retirement and final compensation. (You will not be eligible for the career bonus on service earned since your last reinstatement.)

Discontinuing Withholding of Health Insurance Premiums

If CalSTRS is withholding health insurance premiums from your allowance and you decide to reinstate, you will need to make premium payment arrangements with your health insurance carrier.

Beneficiary Designation

Throughout your career, it is important to keep a valid and current CalSTRS beneficiary designation form on file at CalSTRS.

A lump-sum death payment will be payable to your designated beneficiary if you should die. If no beneficiary(ies) designation is in effect on the date of death, the lump-sum death payment will be paid to your estate.



A valid beneficiary designation, with the beneficiary's(ies') current address, will eliminate the need for a lengthy search for potential beneficiaries and reduce the amount of time necessary to process and distribute funds payable.

A beneficiary designation received by CalSTRS after January 1, 1987, remains valid until revoked by the member. Marriage, dissolution or annulment after that date **does not automatically** invalidate a beneficiary designation.

If, however, your most recent beneficiary designation was received before January 1, 1987, and a marriage, dissolution or annulment occurred after the designation was received by CalSTRS and before January 1, 1987, the designation is invalid.



SECTION V

SERVICE
RETIREMENT





SECTION V

**SERVICE
RETIREMENT**

Your CalSTRS Annual Statement of Account identifies your designated beneficiaries. You can designate one or more beneficiaries, and there is no restriction on who you may name.

For additional information, call CalSTRS' automated telephone system at 800-228-5453 to request a beneficiary designation form. Or download it from the CalSTRS Web site at www.calstrs.ca.gov.

